BTEC Tech Award in Enterprise





Mr Flanagan & Ms McGowan



Why Should I Study Enterprise?

- If you are interested in being an entrepreneur and owning your own business in the future?
- You want to be hands on in completing market research for your own enterprise idea?
- Investigate how businesses use the marketing mix to meet customers needs and understand competitors?
- You like solving financial equations and forming ideas on how to improve business finance?
- Want to know how the outside world affects the way businesses make decisions?



| TOP 20 HIGHEST PAYING JOBS IN 2019 |
|------------------------------------|
|------------------------------------|

| | JOB TITLE | Avg. annual salary | % change from 2018 | |
|---|--|-----------------------|-----------------------|---|
| | Chief executives and senior officials | £156,209 | 4.6 | |
| | Air traffic controllers | £93,955 | 1.7 | |
| | Marketing and sales directors | £93,372 | 4.8 | |
| | Legal professionals* | £90,791 | 8.4 | |
| | Financial managers and directors | £87,855 | 0.6 | 1 |
| | Aircraft pilots and flight engineers | £86,204 | 10.2 | |
| • | Dentist | £82,839 | X | |
| | Doctors | £79,767 | -2.4 | |
| | IT and telecommunications directors | £79,260 | -6.8 | |
| | Advertising and PR directors | £72,139 | 7 | |
| 2 | Managers and directors in finance | £71,905 | -9.5 | ſ |
| 1 | Functional managers and directors* | £70,438 | -5.7 | |
| | Manufacturing managers and directors | £62,621 | 2.5 | |
| | Mining and energy managers and directors | £62,083 | 4.8 | |
| | Senior police officers | £59,375 | -2.6 | |
| | Train and tram drivers | £57,904 | 6.7 | |
| | Purchasing managers and directors | £57,663 | 2.2 | |
| ī | Managers and directors in construction | £57,003 | 4.4 | |
| - | HR managers and directors | £56,943 | -0.1 | |
| 1 | Tax experts | £56,627 | 3.7 | |
| | *Not elsewhere classified | | | |



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What Skills do I need in Enterprise?

- Passion about Business
- Organisation
- Motivated to work independently
- Good at writing reports
- Analyse information to make own judgements
- Able to meet deadlines/work in exam conditions
- Creativity/intuition
- Good research skills
- Good IT Skills



What Will Enterprise Lessons Be Like?

There will be a mixture of teacher led content, class discussions, individual creativity working on coursework.

- You will be taught theory teacher led
- This will be applied to a business context teacher and class discussion/videos
- You will then write up coursework to show understanding of theory – student courseworkthis will start straight away in Year 10 so you need to be ready from the beginning







How Will I Be Assessed?

How will my work be assessed?

- The course will be assessed by a combination of internal and external assessments over the course of year 10 and 11. Set Assignment tasks will be completed in <u>Year 10</u> and practice assignments will start <u>within the first</u> <u>term of lessons.</u>
- All Set Assignments will be <u>completed in lesson</u> time under <u>exam</u> <u>conditions</u> with all tasks completed at the same time within a working Assessment Window:
- Component 2:Feb May Year 10 (2 Tasks)
- Component 3: Exam Jan/Feb Year 11
- Component 1: Feb May Year 11 (3 Tasks)



What Does Work Look Like In Enterprise Work will consist of large projects of coursework in Yr10 Component 2 Feb – May (2 tasks)

Component 2: Planning for and Pitching an Enterprise Activity - Internally assessed (30% of the total course).

The assignment will take approximately 6 hours of monitored preparation and 7 supervised hours to complete. Internally assessed (30% of the total course).

| Executive Summary: Overview of your enterprise | Operations: Product features and pricing strategy | Promotion: How will | you sell your product? | | esources: Phy | sical and human | | Resources: Financi The table below will help | you work out your | costs. It should inc marketing, room hir | clude all the costs associated e, etc. |
|---|--|------------------------------|------------------------|--------------------|---|--|--|---|-------------------|---|---|
| Enterprise opportunity; | Features of the product Name of product: | How are you going to pron | note your product? | | Physical | Description and how they will be | Estimation of costs | Start-up costs | | Running costs | Production costs/ cost of sales |
| What is the need for your enterprise, and how will your enterprise serve this need? | Description of product | How? | Why? | Cost effectiveness | esources | obtained | | | | | |
| | Retail price of product: | | | | | | | | | | |
| Target market. Who will you sell to? | Cost of raw materials for each product | | | | - | | | | | | |
| with will you see to? | Benefits of the product: | | I | | - · · · · · · · · · · · · · · · · · · · | 8 | | | | | |
| | Unique selling points of the product: | Business website (optional): | | | | | | Financial information: Costs and revenue information for break-even | | | |
| Describe your main good(s) and/or service(s): | I(s) and/or service(s): How the product's features help to | | |] | | | Costs and revenues for enterprise name Number of units | | | ame | |
| | meet your aims: | Business social media (op | tional): | | 3 | | | Sales revenue | | | |
| Given budget | Pricing strategy | Provider | Name | | -luman resources | Description and how they will be obtained | Estimation of costs | Fixed costs | | | |
| £ | Type of pricing strategy: | | | | | Obtained | | Total costs | | | |
| | Selling price: | | | | | | | Total costs | | | |
| Projected trading window profit. £ | Where will you be selling, and why? | | | | | | Break-even calculation | | | | |
| | | L | | | | | 2 ⁴ | | ANT TAVE ODS! | | |

Task 1 – Plan a micro enterprise activity (Template provided)

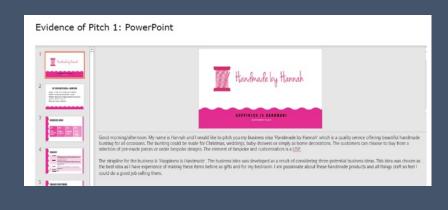


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What Does Work Look Like In Enterprise Work will consist of large projects of coursework in Yr10 Component 2 Feb – May (2 tasks)

Component 2: Planning for and Pitching an Enterprise Activity - Internally assessed (30% of the total course).

Task 2 – Pitch an enterprise idea (Approx 6-10 slide PowerPoint with supporting notes)





In the first and third Saturday of each month there is a lable top and car boots alse in a local primary should hall and carpant. The aike hosts use to for significant, it is write the interface with energy of which the event carbon there is a lable top and carbon should be also carbon the event of saturday of each should be also to analyted for the field (a carbon the event) and and carpant. The aike hosts use to for the lable (carbon the event) and and carbon the lable (carbon the event) and carbon the event) and the event of saturday of each should be also to analyte the competition and no other trader offered these products but there are to fiscal which add good which would complement expected and the event of the saturday to also you have a strengthment of the events and the advection of the saturday to also you have a strengthment of the events and the advection of the saturday to also you have a strengthment of the events and the event of the saturday to also you have a strengthment of the events and the events and the events and the event of the saturday to also you have a strengthment of the events and the event of the saturday to also you have a strengthment of the events and the events and the event of the saturday to also you have a strengthment of the events and the events and the events and the events and the event of the saturday to also you have a strengthment of the events and the event of the saturday to also you have a strengthment of the events and the events an

When Evisite the site I had designed a questionnaire that Easked people if they would be prepared for me to send it to them. 15 people completed my questionnaire and I as able to find out that over 65% of customers altending the sale are considering parchaning out items and this number increases when you add those interested in nonververs. Other secondary research howed that there is an appetific for their types of products and overall the average price was considerably higher than its people.

In terms of resources hell need come physical resources, much 1 have for example the sensing nucleus and that was indicated of the materials, determined and that the sensitivity of the

My first baseness aims is to criste high quality contemporary crafts, to be the best quality they will have full scars to they are more likely to lost they may be into a more likely to lost they best quality they will have full scars to set they are more likely to lost them in more likely to not be they are more likely to lost them in m



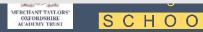
To creatine yru cathlow loxecast for the months I am preparing my products for sale and trading time had to be a few assumptions mixel. New stands there begoles and the sale of the sale

My sales projections are conservative and I will try to meet these targets can be made by considering my designs, for example I will have Easter items available for the fit sale and will look to produce generic messages such as happy brithday and congrutations to have a wide appeal but people can place a bespote order for more personalized message. If the sales projections are met then will finish tradieg with a clong plantance of (35):54.

I am so confident about my business success that I am going to fund the start up costs using my own savings, I have made a request for a community grant from a local business for £55 and am hopeful that I will receive this as they support activities such as mine.



Think my basines will be assesse as all projections show there is an appetite for this type of product and the market research shows that the appet intend to charge muscle the expectations for the prices sources avoid a prepared to part on the research Londstacht by basines will be assessed as a projection show the appetite and the product and the smaller stream of the prices source are prepared to append to the research Londstacht by basines will be appended as a projection show the appetite prices and the prices and the basines of the prices source are prepared to append to the research Londstacht by basines will be appended as a projection show that the small prices are appended and the basines could grow that an online presence. In the provide prices the prices are appendent and the prices are appendent and the basines could grow that an other presence. In the prices of the prices



What Does Work Look Like In Enterprise

Work will consist of large projects of coursework in Yr11 Component 1 Feb - May (3 tasks)

The assignment will take approximately 6 hours of monitored preparation and 5 supervised hours to complete. Internally assessed (30% of the total course).

Task 1 - Examine the characteristics of enterprises: Research two business and write a report on business characteristics and how this leads to an enterprise success or failure (approx. 10 pages)

Using the findings of your research, write a report that is split into the following **three** sections.

Section A: The purpose, activities and aims of two contrasting local enterprises

In this section you should give a comparison of the purpose, activities and aims of **two** contrasting local enterprises. For each enterprise, this should include:

- the characteristics of the enterprise, for example:
 - whether it has a physical location, is online, or both
 - o the type of ownership and number of people who run it
 - the number of people it employs
- the purpose of the enterprise, for example:
 - its aim(s) and objectives
 - the range of goods / services it provides
 - how it approaches wider ethical responsibilities.

This will consist of independent research by students to gather data by questionnaire to identify key information on all 3 topics to help them write their report.

Section B: The entrepreneurs who run these enterprises

In this section, give a detailed description of the entrepreneurial characteristics and skills demonstrated by the entrepreneur(s) in each of the selected local enterprises. This should include:

- the entrepreneur's reasons for starting their own enterprise
- the mind-set that the entrepreneur has needed to display
- the skills of the entrepreneur.

Section C: How the characteristics of the enterprise and the entrepreneur have influenced it achieving its main purpose

In this section you need to focus on **one** of the local enterprises selected in section A and B.

For the selected enterprise, present a careful consideration of the extent to which the characteristics of the selected enterprise and the entrepreneur(s) who run it have contributed to its levels of success or failure. This will include:



What Does Work Look Like In Enterprise Work will consist of large projects of coursework in Yr11 Component 1 Feb - May (3 tasks)

Component 1 Exploring Enterprises - Internally assessed (30% of the total course).

Task 1 - Examine the characteristics of enterprises: Research a FOR-PROFIT MICRO ENTERPRISE characteristics and how this leads to an enterprise success or failure (approx. 10 pages)

Enterprises- success or failure

| I have studied two local | enterprises the first | being Slattery and | d the second be | ing Let's Vape |
|--------------------------|-----------------------|--------------------|-----------------|----------------|
| Mcr. | | | | |

Task 1

Slattery:

Slattery is a patissiers and chocolatiers which offer bespoke celebration and wedding cakes The business first started in 1967 when a shop was opened in Crumpsall creating a niche market which was something the supermarkets couldn't do but then the owners decided they wanted to expand. Therefore they opened another shop in Prestwich Precinct which was successful for a few years however it was over ran by the supermarkets. Tesco and Sainsbury. Thus, they shut down the shop in Prestwich and opened one in Whitefield alongside the Crumpsall shop which closed in 2012, leaving their shop in Whitefield as the only Slattery remaining

Slattery is a private limited company as it has one owner being John Slattery who works alongside three directors who are, his sister Anne and her husband Steve as well as John's daughter Laura. Slattery, being a limited company, does have its advantages as this means that John can take on investments without risk to his personal wealth meaning John has limited liability

Also having a limited company means that John has a separate entity therefore if he or the directors were to retire or die, this would ensure the business would continue and guarantee the employment of staff. However, there are some disadvantages with having a private limited company for example ownership and control are separated as John must confer with his shareholders in order to make a decision to make any changes to the business.

John loves having this business as he always had a passion as well as the skills for confectionary; in particular he thoroughly enjoys decorating celebration cakes especially when working with chocolate. Also this justifies the amount of hours- 13hrs- per day John works as we can see the commitment he has within the business just by this statistic. John has a total of 94 staff which is a considerable difference from when the business first started as then the total employees was around six members of staff.

Between the staff there are 36 different jobs, for example: waitressing, cleaning, decorating, cleaning, baking etc. Slattery is a very ethical business and a big factor of this is because of the way John treats his staff as he sees all his staff as family and pays them above minimum wage. All staff is treated like family and in return this means that the staff treats John with loyalty with a large number of members of staff spending their whole working life being employed by Slatterys

| | Further Population Figures: | | | |
|--|-------------------------------------|--------------------------|---|--|
| Slatterys is currently located at 197 Bury New Rd, | | Gender (E | 2017) | |
| Whitefield, Manchester M45 6GE. This is a very good location for this particular business because it lays on a busy road which cars and people pass every day. | | Males Females | 10,192 | |
| Also the population of Whitefield is estimated to | | Age Groups | Age Groups (8 2017) 0-17 years 4,752 | |
| currently be 21,147 ⁱ with a proportional value of male to females who vary in age range which is advantageous to the business as they have something | 1.57 yess 1.54 yess 1.54 yess | 10-64 years 65+ years | 12,570 | |

However, the main problem Slattery faces at the moment is the size of the car park as there are not enough spaces for the amount of people who come to Slattery. But in order to solve this problem they are going to use some of the refurbished space from bury medical centre in order to create more space. In regards to the current buildingⁱⁱ John bought the building for £930000. He then knocked down the 12

for everyon

stables in the back and built a new kitchen. developing space for the chocolate school

For the dining room, John built a 2 story extension thus it went up from 66 to 150 seats Overall, the new building was 14000 square feet, but it cost £2.4 million to move premises which left him in £1.4 million of debt when he opened the new premises in 2004.

Moreover, although there aren't many cake shops within this vicinity Slattery's main competition are the supermarkets especially Morrison's as it is only 0.8 miles away from Slattery's location. This is competitive as thes supermarkets are very convenient purely because they are opened everyday for 24 hours which of course is something John is unable to provide with his business.

Not only does Slattery have a physical presence but they also have an online one.

They have a website which sells cakes, chocolates and sweet gifts, as well as advertising their chocolate course they offer. Alongside their website¹¹ Slattery also have many socia media accounts on platforms like Face book, Instagram and Twitter which is very beneficial to the company when it comes to advertising as the cost is minimal and the market is international. The best time of year for this business is Christmas and Easter as many people will want to be inside for hot drinks in the winter and Easter is a known time for having

chocolate therefore Slattery's took advantage of this factor in order to increase profit. John showed how innovative he was during the Easter period of 2018.

He made a number of Easter eggs and one of which was a 'sorting egg'^w which was a black chocolate egg with a lightning bolt and a wizard's hat. An image of the egg was put on the mentioned social media platforms as a poll for which egg was the hest and the nerson who won received the egg

The fact that it was so popular and was on social media got the local press interested like MEN and Bury times. People wanted the egg so much they came from places like Bournemouth and Newcastle to the shop as they could only buy it from the shop because the egg was too fragile. This was very good for business because when these people came to the shop they also bought more products over the Easter period all through the grand power of social media.

This showed how John was innovative as an entrepreneur as he always works hard to come with new ideas, he follows the trends that are happening and uses these to create new ideas in chocolate and cakes. John has always been passionate about anything sweet and this is shown in how he has dedicated he has always been to Slatterys as he has devoted his entire life to the enterprise

Overall, John's main aim for Slattery is for it to be a destination business. He doesn't want his shop to be yet another cake shop as he wants it to feel like an experience for the customers so that they will want to come to Slattery at least once in their lives. As we can see Slattery is an immensely successful business which we can conclude just by observing the amount of people who walk in and out of the shop on a daily basis

The highest selling item on the website is the gift vouchers as customers want to come to Slatterys for an experience so they use these vouchers to use the dining room or the chocolate school. This shows another way John is innovative as he knows what his customers want and he designs items to appeal to this. However, like any business I think the success of the business does ultimately go down to the owner in this case John as it was because of his passionate characteristics that he got Slattery off the ground and also maintained it for so many years. In addition of course a lot of the success will also go to the quality of his products because if they weren't as iconic as they are the business would not get as many people travelling to experience the fantastic show of Slattery

Example shown here meets the PASS criteria of the task – much more is needed to meet the MERIT and **DISTINCTION** criteria for this task





What Does Work Look Like In Enterprise Marketing and Finance for an Enterprise Exam (Yr 11)

Component 3: Marketing and finance for enterprise - externally assessed exam (40% of the total course).

This external component builds on knowledge, understanding and skills acquired and developed in Components 1 and 2 and includes synoptic assessment. Learners will be provided with a case study of a small to medium enterprise (SME), and a series of activities to complete. This component is assessed by a written assessment set and marked by Pearson. The external assessment will be 2 hours in length. The number of marks for the assessment is 60.

Some of the topics that are covered in this unit: lots of these have already been covered across Component 1 & 2:

Promotion

Marketing mix

Target market Cash flow

Break-even

Profitability

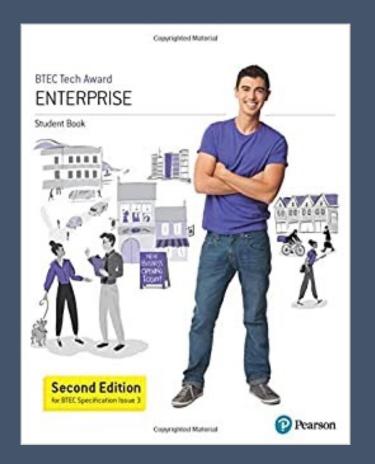
Financial document

Revenue&Costs



Sources of finance

How Do I Find Out More Details?



- Speak to the subject lead: Ms Mcgowan or Mr Flanagan
- Email

mcgowane@wallingfordschool.com

 Speak to older students who are already taking the course in Yr 10 and Yr 11

